

Modern Slavery and Human Trafficking Statement

This is the modern slavery and human trafficking statement of Fairhome Group plc and each of its following subsidiaries:

- Fairhome Property Developments Ltd;
- Fairhome Property Investments Ltd;
- Fairhome Asset Management Ltd;
- Fairhome Assurance and Support Limited;
- Fairhome Construction Ltd:
- FHG Investco Ltd;
- Carefirst Homes Limited;
- Fairhome Furniture Ltd;
- Durafurn Limited; and
- Gaia Sustainable Retail Ltd.

(together the "Fairhome Group").

We are committed to improving our practices to combat slavery and human trafficking. The Fairhome Group is also committed to ensuring there is transparency in its own businesses and in its approach to tackling modern slavery throughout its supply chains, consistent with the disclosure obligations under the Modern Slavery Act 2015 and in order to avoid complicity in human rights violations.

We are a group of companies which deals with property investment, development, construction and management specialising in the social care sector. The Fairhome Group has its head office in Manchester, United Kingdom. We have over 200 employees and operate solely in the United Kingdom.

Our supply chains include companies who supply products and materials, specialist trade sub-contractors, labour-only sub-contractors and specialist consultants.

Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place any where in our supply chains.

We expect the same high standards from all of our contractors, suppliers and other business partners. We also expect our suppliers to hold their own suppliers to the same very high standards we adopt.

As part of our initiative to identify and mitigate risk we encourage all of our employees to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains.

Our businesses aim to encourage complete transparency and we will support anyone who raises genuine concerns in good faith under our policy.

Training on this policy and on the risk that the business faces from modern slavery in its supply chains, forms part of the induction process for all individuals who work for us and our zero tolerance approach to modern slavery must be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them.

Modern Slavery Act 2015 - Statement

Ian Burgess, CEO



This statement has been approved by the board of directors of Fairhome Group plc, who will review and update it as necessary and on an annual basis, on 23 May 2019. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Fairhome Group's slavery and human trafficking statement for the financial year ending 31 July 2019.

Signed on behalf of the board of directors of Fairhome Group plc